

THE HRSD CONNECTION

Inside this issue:

AN-HRSD New Biz Hours	2
Need Assistance?	2
Voulez-vous parler français?	2
EI Terminology	3
EI Information	4
How to Contact Us	4

What's in Demand?

According to Workopolis.com, here are some high-paying career paths in demand which do NOT require a university degree:

- Realtor
- Construction Managers
- Equipment Operators
- Welders
- Pipe Fitters
- Electricians
- Plumbers
- Mechanic & Service Technicians
- Long distance transport truck driver

To see these and other jobs in demand go to: <http://www.workopolis.com/content/advice/article/high-paying-jobs-that-are-in-demand-in-canada-right-now-with-and-without-a-university-degree/>

AN-HRSD

Business Hours

Monday—Thursday 8:00—
4:30

Friday—CLOSED

AN-HRSD is now open during
Lunch for your convenience.

Congratulations Graduates!

AN-HRSD would like to congratulate the graduates from last school year's Academic Upgrading class. Cheyenne Chevrier, Jordan Chief-Chevrier, and Joy Wabie completed all requirements with the province of Quebec to obtain their grade 12 diplomas.

In achieving this goal, these individuals have demonstrated perseverance, determination and a strong work ethic. Also, they have gained the respect of both students and staff by always modelling a positive attitude and exemplary social behavior.

Interested in Attending Upgrading?

Anyone interested in attending the Academic Upgrading Program or having questions about the program, please contact AN-HRSD to set up an appointment with the HRSD Coordinator Annie McKenzie. She can be reached at (819) 723-5333, extension 222 or come by the office at 6 Kateri Street. Hope to see you soon!



*"AN-HRSD—Partnering...
to help YOU better yourself!"*

We would like to commend them on their commitment and success in completing this milestone in their lives and we wish Cheyenne, Jordan and Joy continued success in all that they do in their future endeavours. Good job and good luck!

AN-HRSD Statistic

*"Did you know, since
2004 AN-HRSD has
assisted more than
2,000 clients?!"*



*Did you know that AN-HRSD
is on the web?*

*www.algonquinhrsd.ca or
www.anhrsd.ca*



AN-HRSD New Business Hours

After reviewing our records we have determined that AN-HRSD has little to no walk-in traffic on Fridays. Based on this information we will no longer be open on Fridays but instead will remain open during lunch hours Monday through Thursday to better accommodate those clients who are only available to visit us during this time.

This will be on a “trial basis” and if we determine afterwards that this is not advantageous to you, our clientele, we will make the neces-

sary arrangements and change our hours accordingly.

Our ultimate goal is to provide the best services possible while making the best use of our resources. In the end, we will do what best serves your needs.

Our new hours are as follows:

Open Monday—Thursday 8:00 AM— 4:30 PM

(We are open during lunch hour as well)

Friday, Saturday & Sunday — CLOSED

Need Assistance? Looking for a Job?

Please do not hesitate to come into the office if you require any assistance with any of the following: completing forms circulated by Service Canada, applying for a Social Insurance Number, applying for a birth certificate, applying for employment insurance benefits and other employment and training related services. Additionally we have our job postings

bulletin boards which are updated weekly to assist you in your employment search.

Although we do provide faxing and copying support we now must charge a small fee for these services if they are not employment related. Fee prices are listed in our office. So come see us!

Voulez-vous parler français?

elle: Voulez-vous suivre un cours de français?

il: Je ne comprends pas.

elle: Oui ou Non?

Did you understand what the two individuals were talking about? If not, then the evening class AN-HRS is considering sponsoring might be for you.

The tentative start date depends on the level of interest and would be determined at a later date. Anyone who is interested is encouraged to call the HRSD Community Coordinator, Annie McKenzie and give her your name and a contact number. Priority will be given to First Nations members.



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Employment Insurance Terminology

Long-tenured worker

You are considered a **long-tenured worker** if:
You are an EI regular or fishing benefits claimant and you have paid at least 30% of the annual maximum EI premium in at least **seven of the past ten years** and, over the last five years, you have received **35 weeks or less** of EI regular and/or fishing benefits.

This means:

For the **first 18 weeks** of your EI claim, you will be required to search for a job within your usual occupation and at a similar wage, starting at **90% of your previous wage**.

After 18 weeks, you will be required to expand your job search to jobs similar to the job you normally perform and accept wages starting at **80% of your previous wage**, but no lower than the minimum wage rate in the province or territory where the employment is offered.

Frequent claimant

You are considered a **frequent claimant** if:
You are an EI regular or fishing benefits claimant and you have had **three or more claims** for EI regular and/or fishing benefits and **received over 60 weeks** of benefits in the past five years.

This means:

For the first **six weeks** of your EI claim, you will be required to search for a job that is similar to the job you normally perform and accept wages starting at **80% of your previous wage**, but no lower than the minimum wage rate in the province or territory where the employment is offered.

Starting at **week seven** of your claim, you will be required to expand your job search to

include any work you are qualified to perform (with on-the-job training if required) and to accept wages starting at **70% of your previous wage**, but no lower than the minimum wage rate in the province or territory where the employment is offered.

Occasional claimant

You are considered an **occasional claimant** if:

You are an EI regular or fishing benefits claimant and you do not fit in the long-tenured worker or frequent claimant categories defined above.

This means:

For the **first six weeks** of your EI claim, you will be able to limit your search for a job to your usual occupation and wage (at least **90% of your previous wage**), but no lower than the minimum wage rate in the province or territory where the employment is offered.

Starting at **week seven** of your claim, you will be required to search for jobs similar to the job you normally perform with wages at **80% of your previous wage**, but no lower than the minimum wage rate in the province or territory where the employment is offered.

After 18 weeks of your EI claim, you will be required to further expand your job search to include any work you are qualified to perform (with on-the-job training, if required) and to accept wages starting at **70% of your previous wage**, but not lower than the minimum wage rate in the province or territory where the employment is offered.

For more information visit: <http://www.servicecanada.gc.ca/eng/sc/ei/ccaj/claimant.shtml>



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Employment Insurance Information

Living in a community with *no* suitable employment opportunities

You have always been responsible for conducting a reasonable job search and accept any offer of suitable employment while receiving Employment Insurance (EI) regular or fishing benefits. Your efforts must be ongoing however, you will not be denied EI benefits as long as you are making a reasonable effort to look for work. The requirement of what will constitute a reasonable job search will take into account local employment conditions.

If you are receiving EI regular or fishing benefits and live in a community where there are *limited* or *no* employment opportunities, minimum job search requirements would include:

- talking with former colleagues, friends and community centres about potential opportunities
- looking for potential job opportunities in the newspaper and/or on the Internet
- applying for any suitable employment opportunities, should there be any

If you are living in a community where there *are* employment opportunities, the degree and intensity of your job search would increase and could include additional activities beyond the minimal requirement.

Will I be expected to move if there are no suitable employment opportunities where I live?

You are only obligated to look for suitable employment where you live or where you would normally travel for work. You will not be required to move to remain eligible for EI benefits.

How far will I be required to commute?

Your daily commute time to and from work should **not be longer than one hour in each direction**. If it is more than one hour, it should not be more than what you used to commute for your previous job or should not be uncommon in your community. In all cases, commuting time will be assessed by taking into consideration the different methods of transportation that are available to you in your community.

From: <http://www.servicecanada.gc.ca/eng/sc/ei/ccaj/noopportunities.shtml>

As a reminder AN-HRSD will be closed for the following upcoming holidays

TFN Cultural Days—September 24 & 25

Thanksgiving—October 12

Remembrance Day—November 11

Christmas Break—21 December-1 January

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